

PAY EQUITY



WE CAN ADVISE YOU ON

- HOW TO PREPARE FOR PAY EQUITY CLAIMS
- HOW TO WORK THROUGH THE PROCESS FOR PAY EQUITY CLAIMS
- BARGAINING PROCESS AGREEMENTS
- ENSURING SETTLEMENT IS BINDING ON ALL PARTIES AND IMPLEMENTED CORRECTLY

WE ARE THE EXPERTS IN PROCESSING, SETTLING AND IMPLEMENTING LARGE-SCALE PAY EQUITY CLAIMS

With the passing of the Equal Pay Amendment Act 2020 last month, pay equity is now a key issue for the employers of female dominated workforces. Unions and / or employees are able to raise a pay equity claim and the Act sets out how such a claim must be dealt with. This is a complex emerging area requiring not just a solid grasp of the legislation but also a thorough understanding of the practicalities and challenges involved in reaching and implementing a settlement.

We have significant expertise in this area, and have assisted both the education and health sectors with processing, settling and implementing large-scale pay equity claims. Having also advised on the development of the legislation, we have a strong understanding of its requirements.

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